



APPLICATION FOR EMPLOYMENT

Woodland Pulp LLC

WE OFFER EQUAL EMPLOYMENT OPPORTUNITY TO ALL BASED UPON INDIVIDUAL MERIT AND WITHOUT REGARD TO RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, SEXUAL ORIENTATION, AGE, DISABILITY, OR VETERAN STATUS.

PLEASE PRINT CLEARLY. COMPLETE ALL FIELDS AND SECTIONS.

LAST NAME		FIRST NAME	MIDDLE INITIAL	TODAY'S DATE
HOME STREET ADDRESS				APT. NO.
CITY		STATE	ZIP CODE	COUNTY
HOME TELEPHONE NUMBER ()	WORK TELEPHONE NUMBER ()	CELL. NUMBER ()		
POSITION APPLYING FOR:		DO YOU OBJECT TO SHIFT WORK?		
E MAIL ADDRESS		SOCIAL SECURITY NUMBER (REQUIRED)	DATE AVAILABLE	

IT IS THE POLICY OF WOODLAND PULP NOT TO CONTACT CURRENT EMPLOYER UNTIL AFTER AN OFFER IS MADE AND ACCEPTED.
 IS THERE ANY RELATIONSHIP BETWEEN YOUR CURRENT EMPLOYER AND ANY FORMER EMPLOYER (e.g. merger, acquisition) THAT SHOULD PRECLUDE US FROM CONTACTING FORMER EMPLOYER(S)? IF YES, WHICH COMPANY(IES) Yes No

WORK EXPERIENCE - List current and former employers beginning with most recent.

START DATE	EMPLOYER/NAME OF COMPANY	TELEPHONE NUMBER ()		
	STREET ADDRESS	CITY	STATE	ZIP CODE
END DATE	SUPERVISOR'S NAME AND TITLE	START SALARY	END SALARY	
	YOUR TITLE	NATURE OF WORK		
	REASON FOR LEAVING			
START DATE	EMPLOYER/NAME OF COMPANY	TELEPHONE NUMBER ()		
	STREET ADDRESS	CITY	STATE	ZIP CODE
END DATE	SUPERVISOR'S NAME AND TITLE	START SALARY	END SALARY	
	YOUR TITLE	NATURE OF WORK		
	REASON FOR LEAVING			
START DATE	EMPLOYER/NAME OF COMPANY	TELEPHONE NUMBER ()		
	STREET ADDRESS	CITY	STATE	ZIP CODE
END DATE	SUPERVISOR'S NAME AND TITLE	START SALARY	END SALARY	
	YOUR TITLE	NATURE OF WORK		
	REASON FOR LEAVING			
START DATE	EMPLOYER/NAME OF COMPANY	TELEPHONE NUMBER ()		
	STREET ADDRESS	CITY	STATE	ZIP CODE
END DATE	SUPERVISOR'S NAME AND TITLE	START SALARY	END SALARY	
	YOUR TITLE	NATURE OF WORK		
	REASON FOR LEAVING			

EDUCATIONAL BACKGROUND

NAME	CITY	STATE	COURSE OF STUDY	DEGREE/DIPLOMA	NO. YRS	GPA
GRADE SCHOOL:						
JUNIOR HIGH/HIGH SCHOOL:						
TRADE SCHOOL:						
COLLEGE:						
SPECIAL TRAINING OR EDUCATION:						

LIST ANY CURRENTLY VALID MOTOR VEHICLE OR EQUIPMENT OPERATOR LICENSES OR TRADE OR CRAFT CERTIFICATIONS YOU HOLD:

1 ARE YOU AT LEAST 18 YEARS OF AGE? YES NO

2 HAVE YOU EVER BEEN CONVICTED OF A CRIME?
(Conviction is not an automatic bar to employment.) YES NO

If yes, explain nature of the offense(s), dates(s), and penalty(ies) imposed:

3 HAVE YOU EVER BEEN DISQUALIFIED FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, SUCH AS OPERATING A COMMERCIAL VEHICLE, BECAUSE OF A VIOLATION OF CONTROLLED SUBSTANCE OR ALCOHOL USE REGULATIONS OF THE U.S. DEPARTMENT OF TRANSPORTATION; THAT IS, AN ALCOHOL TEST RESULT OF 0.04 OR HIGHER ALCOHOL CONCENTRATION, A VERIFIED POSITIVE DRUG TEST, A REFUSAL TO BE TESTED (INCLUDING ADULTERATED OR SUBSTITUTED DRUG TEST RESULTS) OR OTHER VIOLATIONS OF DOT AGENCY DRUG OR ALCOHOL TESTING REGULATIONS? YES NO

3A. IF YES, DID YOU SUCCESSFULLY COMPLETE A RETURN-TO-DUTY TEST UNDER THOSE REGULATIONS FOLLOWING EACH SUCH DISQUALIFICATION FROM PERFORMING SAFETY SENSITIVE FUNCTIONS? YES NO

3B. DID YOU ALSO COMPLETE THE NUMBER OF FOLLOW UP TESTS (A MINIMUM OF 6 IN THE FIRST YEAR OF PERFORMING SAFETY SENSITIVE WORK FOLLOWING RETURN TO DUTY) PRESCRIBED BY THE SUBSTANCE ABUSE PROFESSIONALS ASSIGNED TO YOU, AS REQUIRED BY U.S. DOT REGULATIONS? YES NO

3C. NAME THE COMPANY(IES) FOR WHICH YOU WORKED WHEN YOU COMPLETED THESE REQUIRED RETURN TO DUTY AND FOLLOW-UP

4 DO YOU HAVE ANY RELATIVES WHO ARE EMPLOYED BY WOODLAND PULP LLC? YES NO
(A "yes" is not an automatic bar to employment.)

If yes, give names(s), relationship(s), and work location(s):

5 HAVE YOU EVER WORKED FOR WOODLAND PULP LLC BEFORE OR APPLIED TO WOODLAND PULP LLC FOR EMPLOYMENT? YES NO

If yes, give date(s), location(s), and type(s) of work:

6 IS THERE ANY REASON WHY YOU CANNOT BE EMPLOYED IN THIS COUNTRY? YES NO

If yes, explain:

CERTIFICATION AND AGREEMENT

IMPORTANT - READ THE FOLLOWING CERTIFICATION AND AGREEMENT CAREFULLY BEFORE SIGNING BELOW.

I certify that the representations I have made in this employment application are true, complete, and correct. I understand that Woodland Pulp may refuse to hire me or may terminate my employment if I have willfully made any false statements or misrepresentations in this application. I authorize any of the educational institutions, former or present employers, or professional references listed above to provide Woodland Pulp with information about my work record, work performance, or attendance. I agree to hold these institutions, employers, and references harmless for any disclosure they may make to the Company. I understand that this application expires after thirty days unless I renew the application in writing or in person.

In consideration of my employment, I agree to conform to the rules, regulations, and policies of the Company, which will govern the terms and conditions of my employment. I also agree that my employment and compensation can be terminated either by me or by the Company for any reason, with or without cause, at any time, and with or without notice. I have read and understand and agree to the terms of this Certification and Agreement.

SIGNATURE

DATE